

July 12, 2016

Dear Ron Hays,

It gives me great pleasure to congratulate you on being named amongst Thomson Reuters Highly Cited Researchers, a listing of the world's leading scholars in the sciences and social sciences. This significant achievement is notably due to your landmark contributions to research in the field of Social Sciences, general.

At Thomson Reuters, it's our mission to recognize and support excellence in the scholarly community. In compiling the listing of the Highly Cited Researchers, we carefully analyzed citation data over an 11-year period using Thomson Reuters Web of Science<sup>TM</sup> and InCites<sup>TM</sup> to identify some of the best and brightest scientific minds of our time—one of which is you.

You were selected as a Highly Cited Researcher due to the number of citations your work has received from your fellow researchers. Essentially, your peers have identified your contributions to the field of Social Sciences, general as being among the most valuable and impactful globally.

The global nature of this study highlights the researchers, institutions and countries driving the pace of scientific discovery, those who are innovators forging a path toward a brighter tomorrow. I invite you to visit <a href="https://hcr.stateofinnovation.tr.com">hcr.stateofinnovation.tr.com</a> to view the listing, The World's Most Influential Scientific Minds 2015 report and to learn more about its methodology.

In further celebration of you and your peers' accomplishments, we have launched the **Highly Cited Researchers Spotlight Series** to showcase the most significant research of today and the scientists behind it. You can view our first feature highlighting Mazen Omar Hasna of Qatar University at **go.tr.com/spotlight-series-hcr**.

If you are interested in sharing your story, please contact us at TellUs. Your Story@thomsonreuters.com.

Enclosed you will also find a certificate commemorating the Highly Cited Researcher distinction—a status you'll always retain. I applaud your contributions to the advancement of Social Sciences, general and wish you continued success. It is an honor to add your name to our select roster of Highly Cited Researchers.

Best regards,

Vin Caraher

President of Thomson Reuters Intellectual Property and Science